



NEXT STEPS
2019 MEETING

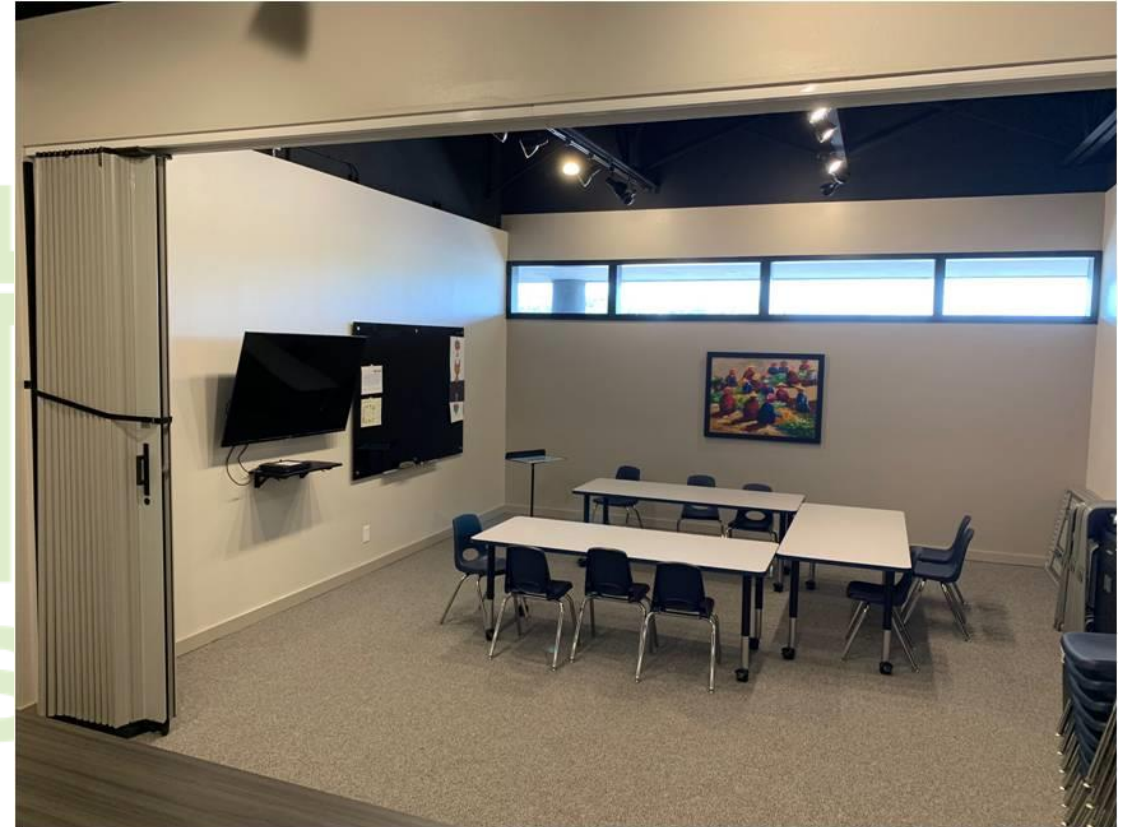
Next Steps Meeting Agenda

- Welcome
- Land Sale Proceeds (LSP)
 - Year 1 review
 - Elder proposal for Year 2 stewardship framework
- Elder proposal for Encuentro integration
 - Financial approach to Encuentro integration
- Elder proposal for amending Doctrinal Statement
- Elder proposal for amending By-Laws
- Review of ballot for 9/29 congregational meeting
- Bristol outreach report
- Closing prayer

LSP – Year 1 recap



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Elder proposal for LSP Year 2 stewardship framework

- Year 2 funding not to exceed \$500K
- Target range for Year 2 investments at 8900 Guilbeau is \$250K-\$300K
 - Note: No external building projects will be funded in Year 2
- Target range for Year 2 investments outside 8900 Guilbeau is \$150K-\$200K

NEXT STEPS

Encuentro integration

- Northwest and Encuentro (the backstory)



Encuentro integration

- Northwest and Encuentro (the backstory)



Encuentro integration

- Northwest and Encuentro



Encuentro integration

- Northwest and Encuentro
 - Serving, worshipping, growing – together



Encuentro integration

- Northwest and Encuentro
 - Serving, worshipping, growing – together
 - Moving toward “full integration”



NEXT STEPS

Encuentro integration

- Northwest and Encuentro
 - Serving, worshipping, growing – together
 - Moving toward “full integration”
 - Manuel to become full-staff at Northwest as Pastor of Encuentro and Outreach (for all of Northwest)

NEXT STEPS

Encuentro integration

- Northwest and Encuentro
 - Serving, worshipping, growing – together
 - Moving toward “full integration”
 - Manuel will become full-staff at Northwest as Pastor of Encuentro and Outreach (for all of Northwest)
 - Encuentro will be overseen and shepherded by the Northwest Elders and by the Encuentro leaders / lideres

Encuentro integration

- Northwest and Encuentro
 - Serving, worshipping, growing – together
 - Moving toward “full integration”
 - Manuel will become full-staff at Northwest as Pastor of Encuentro and Outreach (for all of Northwest)
 - Encuentro will be overseen and shepherded by the Northwest Elders (and by the Encuentro leaders / lideres)
 - A Dios sea la gloria!

Encuentro integration - Finances

- Encuentro's current status
 - Graciously hosted autonomous Spanish speaking ministry
 - Pastor position is not a general fund supported staff position
 - Over 90% funded by giving independent of NWCC's general fund
- Encuentro's proposed status
 - Encuentro will become an integrated ministry of NWCC with a unified budget
 - As a **new** ministry effort of NWCC the elders are proposing that Encuentro funding shortfalls (where approved Encuentro expenses are not covered by Encuentro giving) can be covered by supplemental funds allocated by the Elders from LSP. Since this ministry will be considered a new endeavor with new staffing and directed at a new population it therefore meets the eligibility requirements for LSP funding.

Elder proposal for amending Doctrinal Statement

- EFCA doctrinal statement (adopted at Northwest in 2013)
 - #7: The true church includes all those “who have been justified by God’s grace through faith alone in Christ alone.”
 - #10: “We believe that God commands everyone everywhere to believe the gospel by turning to Him in repentance and receiving the Lord Jesus Christ.”
- Elders are proposing that we amend our Church Doctrinal Statement to add explanatory material as a footnote to item #10
 - This proposed change will be voted upon by members at the 9/29 Church Business meeting

Proposal: Paragraph 1

- **The Lord Jesus Himself (John 3:14-15; John 6:47; John 11:25-26a) and the apostles Paul (Acts 16:30-31; Romans 4:5; Ephesians 2:8-9), and John (John 1:12; John 3:16; 1 John 5:13) repeatedly affirm that believing in Jesus is the sole basis for being justified before God (i.e. being saved, receiving eternal life).**

NEXT STEPS



References from Jesus

- **John 3:14-15** - "As Moses lifted up the serpent in the wilderness, even so must the Son of Man be lifted up [on the cross], so that whoever believes will in Him have eternal life."
- **John 6:47** - "Truly, truly, I say to you, he who believes has eternal life."
- **John 11:25-26a** - Jesus said to her [Martha], "I am the resurrection and the life, he who believes in Me will live even if he dies, and everyone who lives and believes in Me will never die."

References from Apostle Paul

- Acts 16:30-31 - And after he [the jailer] brought them [Paul and Silas] out [of the jail], he said, "Sirs, what must I do to be saved?" They said, "Believe in the Lord Jesus, and you will be saved, you and your household."
- Romans 4:5 - But to the one who does not work, but believes in Him who justifies the ungodly, his faith is credited as righteousness.
- Ephesians 2:8-9 - For by grace you have been saved through faith; and that not of yourselves, it is the gift of God; not as a result of works, so that no one may boast.

References from Apostle John

- **John 1:12** - But as many as received Him, to them He gave the right to become children of God, even to those who believe in His name.
- **John 3:16** - For God so loved the world that He gave His only begotten Son, that whoever believes in Him shall not perish, but have eternal life.
- **1 John 5:13** - These things I have written to you who believe in the name of the Son of God, so that you may know that you have eternal life.

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NEXT STEPS



Proposal: Paragraph 2

- **Because of the prevalence of the theme of repentance in the Bible (Job 42:6; Matthew 3:2; Acts 2:38), some also include repentance in their presentation of the Gospel in the sense of sorrow for sin and awareness of one's need for a Savior, along with faith in Jesus.**

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Proposal: Paragraph 3

- We affirm that salvation is a free gift apart from works, so there is no good work that can be a requirement for salvation (Ephesians 2:8-9; Romans 4:5; Romans 11:6).
- Ephesians 2:8-9 - For by grace you have been saved through faith; and that not of yourselves, it is the gift of God; not as a result of works, so that no one may boast.
- Romans 4:5 - But to the one who does not work, but believes in Him who justifies the ungodly, his faith is credited as righteousness.
- Romans 11:6 - But if it is by grace, it is no longer on the basis of works, otherwise grace is no longer grace.

Proposal: Paragraph 4

- **We also affirm that it is God’s will that believers “walk in newness of life” (Romans 6:3) and serve God with good works (Romans 6:13; Ephesians 2:10), and that repentance and sensitivity to sin before God by way of confession in turning from sin are extremely important in the life of the child of God (2 Corinthians 7:9-10; 1 John 1:9; Revelation 3:19).**

NEXT STEPS



Proposal: Paragraph 5

- However, repentance in the sense of forsaking sin is not a requirement for justification before God. Or, expressed another way, God does not require a person to stop committing any particular sin in order to be saved.

NEXT STEPS

Process for amending Doctrinal Statement

- Elders are proposing that we amend our Church Doctrinal Statement to add this explanatory material as a footnote to item #10
- This proposed amendment will be discussed and voted upon by members at the 9/29 Church Business meeting
- The Elders welcome the opportunity to discuss any concerns you may have

Expanding the Role of Deacon

- The Current Role
 - Day to day financial administration
 - Sunday morning administration
 - Care and maintenance of facility and grounds

NEXT STEPS

Expanding the Role Deacon

- Proposed Added Responsibilities
 - Ministry of Visitation (e.g. to the sick, hospitalized, newcomers, those in pressing need)
 - Ministry of Fellowship and Hospitality
 - Other potential areas of need as identified by the Elders in consultation with the Deacons

NEXT STEPS

Expanding the pool of people who could serve as Deacons to include women

- The Rationale for Deaconess
 - Many Biblical references to women serving in a Deacon like roles
 - Exodus 15 – Miriam
 - Judges 4 – Deborah
 - 2 Ch 34, 2 Ki 22 - Huldah
 - Romans 16:1-2 Phoebe
 - Luke 2 – Anna
 - Acts 21 – Philip’s daughters
 - Acts 18, Romans 16 – Priscilla
 - 1 Timothy 3 (interpretation dependent)

Example Bible Passages Supporting Deaconesses

1 Timothy 3:8-13

8 Deacons likewise must be men of dignity, not double-tongued, or addicted to much wine or fond of sordid gain, 9 but holding to the mystery of the faith with a clear conscience. 10 These men must also first be tested; then let them serve as deacons if they are beyond reproach. 11 Women must likewise be dignified, not malicious gossips, but temperate, faithful in all things. 12 Deacons must be husbands of only one wife, and good managers of their children and their own households. 13 For those who have served well as deacons obtain for themselves a high standing and great confidence in the faith that is in Christ Jesus. (NAS)



Example Bible Passages Supporting Deaconesses

Romans 16:1-2

1 I commend to you our sister Phoebe, who is a servant of the church which is at Cenchrea; 2 that you receive her in the Lord in a manner worthy of the saints, and that you help her in whatever * matter she may have need of you; for she herself has also been a helper of many, and of myself as well. (NAS)

NEXT STEPS



Expanding the pool of people who could serve as Deacons to include women

- The Rationale for Diaconess - continued
 - A significant way the church body grows is as we use our gifts to edify one another, so if we hinder women from serving the body (in a way that scripture clearly allows) then we are hindering the whole body's spiritual growth (and also hindering the growth of particularly gifted women)

NEXT STEPS

Expanding the pool of people who could serve as Deacons to include women

- The Rationale for Deaconess - continued
 - A desire to recognize and affirm women who serve
 - A desire to not place unnecessary barriers between the church and the culture
 - The presence of Encuentro
 - Recognize that women often bring particular giftedness and passion to the Deacon added areas of responsibility – visitation, hospitality and fellowship

Expanding the pool of people who could serve as Deacons to include women

- Concerning Women who serve in the role of Deaconess
 - Deaconesses would be voted into office by the membership
 - They would be agreeing to serve in the deaconess role for two years

NEXT STEPS

Process for amending the By-Laws

- Elders are proposing that we replace Article 3 of the By-Laws to expand eligibility for serving as a Deacon to include both men and women, and to significantly expand the Deacon's scope of responsibilities (proposed Article 3 text will appear on reverse side of ballot)
- This proposed amendment will be discussed and voted upon by members at the 9/29 Church Business meeting
- The Elders welcome the opportunity to discuss any concerns you may have

Ballot review

- Proposed leadership candidates (Elders and Deacons)
- Proposed financial budget for 2019-20 fiscal year
- Proposal for Encuentro integration
- Proposed Land Sale Proceeds Year 2 Stewardship Framework
- Proposed replacement of article 3 of By-Laws to expand eligibility for serving as a Deacon to include both men and women, and to significantly expand the Deacons' scope of responsibilities
- Proposal to amend Doctrinal Statement by adding explanatory material as footnote to item #10
- These items will be discussed and voted upon by members at the Church Business meeting Sunday 9/29 held after second service
 - The Elders welcome dialog on any of these items prior to and at that meeting

Bristol outreach report

- Bristol is scheduled to open the week of September 23rd

